

## **Whistle Blowing Policy and Compliance**

FASTRON Group is committed to ethical business practices and uphold the highest level of integrity with our suppliers, customers, contractors, business partners and any persons whether directly or indirectly associated thereafter. We will comply to all requirements and laws enacted by the Government and ensure compliance at all levels of the organization.

We have also ZERO tolerance against any forms of harassment, code of conduct violation, bribery and corruption within the organization. If you happened to know or have information of any unethical actions or person with integrity of concern or compliance matters, please email to us at [CorpResp@fastrongroup.com](mailto:CorpResp@fastrongroup.com) and rest assured that your report will be investigated and treated with highest level of confidentiality. At the same time, we will take the necessary steps to protect the Whistleblower against any retaliation, discrimination or harassment from the report made.

Anyone who comes forward to report a suspected violation on the above must report in good faith, free from malicious intent, or not for personal grievances. Protection from any negative consequences will be accorded following the above even if it was unfounded or cannot be substantiated.

## **Contact Us**

Whistle Blowing and Compliance Hotline – [CorpResp@fastrongroup.com](mailto:CorpResp@fastrongroup.com)